

**DEPARTMENT OF EMPLOYMENT AND LABOUR**

**NOTICE 2933 OF 2025**

Notice published by the Essential Services Committee ('the Committee') in terms of section 71, read with section 70(B)(1)(d) of the Labour Relations Act, 1995 (Act No 66 of 1995 as amended)

**A. Notice is hereby given in terms of section 71, read with section 70(B)(1)(d) of the Labour Relations Act, 1995 (Act No 66 of 1995 as amended), that the Committee is in the process of conducting an investigation as to whether the following services are essential:**

**1. Pre-school and elementary education [Section 70(B)(1)(d)].**

**B. Notice is hereby given that the Committee will hear oral representations as follows:**

- (i) Date: 11 February 2025  
Venue: CCMA Offices, 28 Harrison Street, 13th floor, **Johannesburg**  
Sector: Pre-school and elementary education **@10:00**
- (ii) Date: 12 February 2025  
Venue: CCMA Offices, 97 Govan Mbeki Avenue, **Port Elizabeth**  
Sector: Pre-school and elementary education **@10:00**
- (iii) Date: 13 February 2025  
Venue: CCMA Offices, 78 Darling Street, **Cape Town**  
Sector: Pre-school and elementary education **@10:00**
- (iv) Date: 14 February 2025  
Venue: CCMA Offices, 275 Anton Lembede Street, Embassy House, **Durban**  
Sector: Pre-school and elementary education **@10:00**

**C. The hearings will be conducted physically at the above offices, and virtually for any interested party to access the hearings and participate from anywhere. Any interested party requiring an opportunity to participate in the hearings must submit written representations and indicate if it requires an opportunity to make oral representations on or before the 7<sup>th</sup> of February 2025. This must be done in line with the ESC Regulations. In the written submissions, the parties must:**

- 1. Submit the above to either [SibusisoL@CCMA.org.za](mailto:SibusisoL@CCMA.org.za) or to fax: 086 660 6132;
- 2. Comply with ESC Regulation 2, i.e. state the nature of the interest in the investigation in their written representations; state whether it relies or intends to rely on any expert evidence, and if so, provide a brief summary of that expert evidence; etc and
- 3. Specify its address, telephone and telefax numbers and e-mail contact address.
- 4. In line with ESC Regulation 3(2) the ESC hereby (in this notice) also confirms the place and time for the different hearings to be held in this investigation.

**NB: Kindly note that the ESC will convene an information sharing session regarding the above investigations on the 30<sup>th</sup> of January 2025 @ 10:00 at the CCMA National Office 28 Harrison Street and virtually. Kindly confirm your attendance to the briefing session no later than the 27<sup>th</sup> of January 2025 to [SibusisoL@ccma.org.za](mailto:SibusisoL@ccma.org.za).**

For all Inquiries, please contact Sibusiso Lukhele on [SibusisoL@CCMA.org.za](mailto:SibusisoL@CCMA.org.za)

