

DEPARTMENT OF EMPLOYMENT AND LABOUR**NOTICE 2604 OF 2024**

Notice published by the Essential Services Committee ('the Committee') in terms of section 71, read with section 70(B)(1)(d) of the Labour Relations Act, 1995 (Act No 66 of 1995 as amended)

A. Notice is hereby given in terms of section 71, read with section 70(B)(1)(d) of the Labour Relations Act, 1995 (Act No 66 of 1995 as amended), that the Committee is in the process of conducting an investigation as to whether the following services are essential:

1. The service of lifeguarding beach bathers against sharks/shark attacks.
2. The following Border Management Services: Agricultural Specialized Functions, Environmental Specialized Functions, Immigration Specialized Functions, Law Enforcement and Access Control by the Border Guards and Support Services providing direct support to the above specialized functions.
3. The following Port Services: Marine services; Cargo services; Security services at ports; Fire and emergency services at ports; and Dredging services
4. Primary healthcare services provided at tertiary institutions [Section 70(B)(1)(d)].

B. Notice is hereby given that the Committee will hear oral representations as follows:

- (i) Date: 06 August 2024
Venue: CCMA Offices, 28 Harrison Street, 10th floor, **Johannesburg**
Sector: The services of lifeguarding beach bathers against sharks/shark attacks @10:00
Border Management Services @11:00
Port Services @12:00
Primary healthcare services provided at tertiary institutions @ 13:00
- (ii) Date: 07 August 2024
Venue: CCMA Offices, CCMA Offices, 97 Govan Mbeki Avenue **Port Elizabeth**
Sector: The services of lifeguarding beach bathers against sharks/shark attacks @10:00
Border Management Services @11:00
Port Services @12:00
Primary healthcare services provided at tertiary institutions @ 13:00
- (iii) Date: 08 August 2024
Venue: CCMA Offices, 78 Darling Street **Cape Town**
Sector: The services of lifeguarding beach bathers against sharks/shark attacks @10:00
Border Management Services @11:00
Port Services @12:00
Primary healthcare services provided at tertiary institutions @ 13:00
- (iv) Date: 13 August 2024
Venue: CCMA Offices, 275 Anton Lembede Street, Embassy House **Durban**
Sector: The services of lifeguarding beach bathers against sharks/shark attacks @10:00
Border Management Services @11:00
Port Services @12:00
Primary healthcare services provided at tertiary institutions @ 13:00

C. The hearings will be conducted physically at the above offices, and virtually for any interested party to access the hearings and participate from anywhere. Any interested party requiring an opportunity to participate in the hearings must submit written representations and indicate if it requires an opportunity to make oral representations on or before the 31 July 2024. This must be done in line with the ESC Regulations. In the written submissions, the parties must:

1. Submit the above to either SibusisoL@CCMA.org.za or to fax: 086 660 6132;
2. Comply with ESC Regulation 2, i.e. state the nature of the interest in the investigation in their written representations; state whether it relies or intends to rely on any expert evidence, and if so, provide a brief summary of that expert evidence; etc and
3. Specify its address, telephone and telefax numbers and e-mail contact address.
4. In line with ESC Regulation 3(2) the ESC hereby (in this notice) also confirms the place and time for the different hearings to be held in this investigation.

NB: Kindly note that the ESC will convene an information sharing session regarding the above investigations on the 23rd of July 2024 @ 10:00 at the CCMA National Office 28 Harrison Street and virtually. Kindly confirm your attendance to the briefing session no later than the 19th of July 2024 to SibusisoL@ccma.org.za.

For all Inquiries, please contact Sibusiso Lukhele on SibusisoL@CCMA.org.za

A handwritten signature in black ink, appearing to be 'Sibusiso Lukhele', written in a cursive style.